

# **Masham Town Hall Community Charity**

## **Equal Opportunities Policy Statement**

Masham Town Hall Community Charity Ltd (MTHCC) recognises that in society certain groups and individuals have experienced and continue to experience discrimination. The organisation is committed to opposing such discrimination against any individual or group of people on the grounds of their age, gender, race, national origin, disability, employment status, sexuality, religious belief or its absence, responsibility for dependents, or medical history, including HiV / AIDS or mental health status.

MTHCC will work to ensure that its employment policies, venue hire practice, performance and participatory programme, and work with other organisations combine to both serve and reflect the demographic make-up of Mashamshire and Yorkshire.

MTHCC will not work with any individual or group practicing or advocating discrimination in any form on any of the grounds listed above. It is the responsibility of the Trustees, and the Administrator on their behalf, to ensure that workers, volunteers, performers and hirers working within the Town Hall are aware of and work to this Policy